

## **TREC PRIVACY STATEMENT**

This privacy statement sets out how The Race Equality Centre (TREC) use and protect any information that you provide as part of your involvement with this organisation. TREC is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which you can be identified you can be assured that it will only be used in accordance with this privacy statement.

TREC may change this policy from time to time by updating this page. You should occasionally check this page to ensure that you are happy with any changes. This policy is effective.

### **WHOSE DATA DO WE COLLECT?**

We hold data on those who have given or might give financial or other support to The Race Equality Centre e.g. members, potential members, guests at events and funders/sponsors.

### **WHAT WE COLLECT**

We may collect the following information:

- name
- contact and demographic information including email address
- your connections to other organisations and people (e.g. your employer) and your job title
- your contacts within the TREC
- details of your membership to TREC
- records of your interactions with TREC for example: attendance at events, details of e-bulletins, reminder and thank you notifications or other information we have sent you

### **WHAT WE DO WITH THE INFORMATION WE COLLECT**

We will process your personal information for our legitimate business and charitable interests, which include some or all of the following:

- Managing your membership;
- Notifying you of changes to our services
- Sending communications which you have requested/maybe of interest to you
- To seek your comments/views on our services
- Internal record keeping
- Recording of area of work to assist with our ability to be targeted in our circulation of information
- To undertake statistical analysis e.g. geographic reach.

To send you e-bulletins:

- To promote our aims, publicise our events and services and, provide update on local, regional and national equality matters.
- To occasionally contact you about the work of The Race Equality Centre. You will always have the ability to decline future contact.

To send you invitations:

- To invite you to events that we think may be of interest to you.

## **BASIS FOR PROCESSING THIS INFORMATION**

TREC relies on its legitimate interest to process information on its stakeholders, members and their contacts, as all have expressed an interest in our activities by either becoming a an affiliated member or attending TREC events and supporting our annual general meetings.

For email communications, we will obtain and record explicit consent, which you can withdraw at any time by contacting us using the details below.

## **RETENTION OF INFORMATION**

We will not retain your information for longer than is necessary. This will normally be for a maximum of one year after our relationship with you has ceased although we are occasionally required to hold data for longer periods for specific programmes or financial administration.

## **LINKS TO OTHER WEBSITES**

Our website may contain links to other websites of interest. However, once you have used these links to leave our site, you should note that we do not have any control over that website. Therefore, we cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and such sites are not governed by this privacy statement.

## **YOUR RIGHTS**

The law requires us to tell you that you have a variety of rights about the way we process your data. These are as follows:

- Where our use of your data requires consent, you may withdraw this consent at any time.
- Where we rely on our legitimate interest to process data, you may ask us to stop doing so.
- You may request a copy of the data we hold about you.

- You may change or stop the way in which we communicate with you or process data about you, and if it is not required for the purpose you provided it, then we will do so.
- If you are not satisfied with the way we have processed your data then you can complain to the Office of the Information Commissioner here: <https://ico.org.uk/concerns/handling/>
- You can ask us to remove you from our database at any time by emailing [administrator@theraceequalitycentre.org.uk](mailto:administrator@theraceequalitycentre.org.uk), by writing to us at the address below or calling us on 0116 2042790.

We will not sell, distribute or lease your personal information to third parties unless we are required by law to do so.

You may request details of personal information which we hold about you. If you would like a copy of the information held about you please write to:

The Race Equality Centre  
1st Floor, Highfields Community Centre,  
96 Melbourne Road  
Leicester LE2 0DE

If you believe that any information we are holding on you is incorrect or incomplete, please write to us or email us as soon as possible, at the above address. We will promptly correct any information found to be incorrect.